

**CRHRA ANNUAL BOARD MEMBER REPORT**

**Name: Martin Patrick, Certification**

**Date: 7/6/09**

<b>Accomplishments</b>
Over 50 members registered and attended fall '08 and spring '09 certification study classes.
Of the 41 who sat for the exams, 31 were successful – 75% passing rate.
Registration was online with credit card payment which made for easier system for collection & tracking.
4 new facilitators including recent successful certified participants led classes adding diversity and expanding knowledge base.
1 <sup>st</sup> corporate sponsor for classes.
Reduced CRHRA cost of classes by raising price of materials to members, but saw no relative decrease in class interest.

<b>Concerns/Opportunities</b>
New HRCI certification criteria for 2011 will likely reduce qualified participants in the future. Recent college graduates will not be able to sit for exam.
Though study materials costs remain stable, more sponsorship is required to limit liabilities as long as there is a discount to CRHRA members.

<b>Recommendations</b>
Since most class participants are employed and vast majority report that employers pay for class materials, the cost of the classes remain the best (by far) in the area and sponsorship is difficult to obtain, consideration to move to charge full cost of the materials and budget for gift and perhaps cost of 1 monthly meeting for those who are pass exam.